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CEDAR WOODS FY2024 CLIMATE REPORT

Cedar Woods presents its climate-related metrics, targets & risk analysis report for FY2024. The report has been guided by the pronouncements of the Taskforce on Climate related Financial Disclosures (TCFD), the IFRS (International Financial Reporting Standards) S2 International Sustainability Disclosure Standard issued by IFRS Foundation & Exposure Draft: Australian Sustainability Reporting Standards – Disclosure of Climate-related Financial Information (ED SR1). Disclosure under the standard/exposure draft is not mandatory in Australia and the Company's disclosures continue to evolve with a view to stepping towards compliance when standards become mandatory, which based on Federal Government pronouncements is expected to be required for Cedar Woods by FY2027.

Governance / Risk Management

Cedar Woods is committed to addressing climate risk by understanding its potential impacts and providing meaningful responses. The Board's Audit and Risk Management Committee (ARC) oversees the management of climate risk. Our Executive Team and ESG/Climate Committee collaboratively execute strategic and operational climate response initiatives across the Company's national operations. Cedar Woods' Risk Management Framework (RMF) incorporates our approach to managing these climate risks and updates are incorporated in the Company's RMF and reported biannually to the ARC.

Strategy

Our strategy is designed to respond to current & projected impacts of climate change through our acquisition due diligence process & project delivery management. Our initiatives involve both mitigating identified risks & capitalising on business opportunities. Cedar Woods' Decarbonisation Policy, adopted by the Board this year, embodies the aim of the Company to reduce its carbon footprint & enhance environmental performance. Key initiatives in the policy include promoting energy efficiency, exploring renewable energy options for new & existing projects, & committing to full electrification of apartment projects where feasible. The policy integrates circular economy principles into procurement processes & mandates rigorous feasibility assessments to ensure productivity and shareholder returns are not compromised. The policy aims to build some in-house expertise for accurate measurement, reporting, & monitoring of carbon emissions, aligning with proposed regulatory requirements. Our approach also seeks to collate & analyse climate information for various stakeholders.

In the tables below we have conducted a detailed analysis of both the physical and transitional climate change risks to our business, our progress on mitigating these risks, abating greenhouse gas emissions and capitalising on climate-related opportunities.

Physical Risk

As a national property development business operating in most states, Cedar Woods focuses on risks that significantly impact its projects. The Australian Sustainability Reporting Standards – Disclosure of Climate-related Financial Information – Exposure Draft aims to reduce the need to incur costs & effort in selecting a global temperature goal for testing climate resilience. The draft proposes adopting the ambitious global temperate goal of 1.5° C above pre-industrial levels, as outlined in the Climate Change Act. The Company has identified key material risks as biodiversity, sea-level rise, extreme rainfall with localised flooding, & bushfire, which are addressed in acquisition due diligence & during project delivery. When new projects with vulnerabilities are considered, mitigation measures are typically stipulated as part of the regulatory approvals processes.

Category	Climate-related metrics		Climate-related targets	FY2024
Climate Change – Physical Risk	The amount and percentage of assets or business activities vulnerable to climate-related physical risks.	Biodiversity: Project sites containing natural flora & fauna values.	National portfolio of 40 Projects To respect, conserve & regenerate the natural environment in accordance with environmental approvals & outperform where we can.	There are 11 projects (28%) whic projects with environmental impa and on-going conservation mana to 300ha conserved.
		Sea level rise (inundation/storm damage): Project sites with direct exposure to sea levels & requiring adaptation.	Prepare and implement sea level rise responses in accordance with due diligence assumptions.	We have 4 projects (10%) where to address the risk of sea level ris Measures include waterfront set than possible flood levels.
		Extreme rainfall & flooding: Project sites containing rivers, wetlands &/or natural inundation.	Prepare and implement flood management strategies in accordance with due diligence assumptions.	There are 6 projects (15%) where required and include flood mode water management strategies.
		Bushfire: Project sites with medium – high bushfire risk due to proximity to natural vegetation or other fire hazards.	Ensure all necessary adaptation and mitigation measures are implemented.	Bushfire risk presents in 15 (37% is managed through adaptation a Management Plans (or similar) pr

hich have high biodiversity values. 100% of apact are accompanied by regulatory approvals anagement plans. Collectively, they will see close

re adaptation strategies are required / in place risk, all within the Fletcher's Slip project area. etbacks & raising site/building levels to sit higher

ere adaptation and mitigation strategies are delling, designation of foreshore reserves, & urban

7%) of projects in the Company's portfolio. This n and mitigation strategies, outlined in Bushfire prepared for each affected project.

Case Study: Bushmead

Bushmead, Perth's newest suburb located 16km from the CBD, offers residents a blend of urban convenience and natural beauty, with 185ha of bushland and conservation areas. Cedar Woods, having purchased the land in 2010, has focused on ecological preservation, extensive revegetation, & sustainability efforts, ultimately planning to gift the conservation area to the WA Government.



Case Study: Ellendale

For over 30 years, Cedar Woods has developed environmentally conscious communities, including Ellendale, a 227 ha master-planned community, 12 km from Brisbane CBD. Ellendale, adjacent to South D'Aguilar National Park, preserves 91ha of natural corridors & green spaces, incorporating the landscape's natural features into its design, enhancing biodiversity & community amenities, and undergoing extensive rehabilitation efforts with a \$4.03m investment in environmental initiatives.





Transitional Risk

FY2024 has seen several potential new regulatory & policy settings proposals from the Federal Government, including publishing a statutory emissions reporting exposure draft & the possible setting of carbon reduction targets for the property industry. The narrative identifies the property sector as a significant contributor to the world's energy-related emissions, calling for increased accountability for its environmental footprint. We anticipate increased scrutiny and intervention in the sector in the coming years. Our Decarbonisation Policy focusses on a number of transitional objectives, which also work directly to mitigate these transitional risks as well as presenting opportunities for the Company to build its response & resilience to climate change.

Category	Climate-related metrics		Climate-related targets	FY2024
Climate Change – Transitional Risk	The amount & percentage of assets or business activities vulnerable to climate-related transitional risks.	Policy: Complexity of environmental & regulatory approvals. Disclosure & reporting requirements. Transitioning to net	Monitoring government policy changes which have a material impact on assets or business activities.	Government introduced the Treasury Laws Amendment Bill Standards Board to establish climate-related financial discle Corporations Act 2001 & ASIC Act 2002. This would establi Company, expected to apply from FY2027, for which the Co
		zero emissions. Potential carbon pricing initiatives.	Participate in industry advocacy to manage the impact of potential regulatory changes.	Government released its Climate Change Authority Issue builds on proposed statutory reporting requirements by s industry. The Company contributed to a national industry
			integrate circular economy principles targets. The Company contributed to significant emitters.Ensure accuracy & transparency in climate related statements, disclosures or reporting	Government released its Circular Economy Ministerial Ac integrate circular economy principles in development pra targets. The Company contributed to a national industry
		Legal: Compliance & liability relating to significant emitters.	in climate related statements,	The Company has not made net zero statements or targe neutral', 'clean' or 'green' in its product marketing.
		Failure to report on climate change risk or misleading disclosures.	disclosures or reporting.	Material ASX announcements are submitted for independ and, if necessary, legal advisors.
		Technology / Market: Phasing out of high-emission products and services.	Transition away from reliance on fossil fuels by transitioning to electrification & renewable energy.	The Board adopted a Decarbonisation Policy in FY2024. energy efficiency, exploring renewable energy options for full electrification of dwellings where feasible.
		Market: Increasing stakeholder focus on management of climate-related risks. Capability & competitiveness for new projects. Retail competitiveness. Changing consumer preferences.	Monitor sales & customer feedback.	The Company has innovated in its projects in order to me competitiveness. Strong FY2024 sales & presales demon with market expectations.
				The Company is looking to improve its customer feedback of renewable energy, energy efficiency & other transitional
		Reputational: Shareholder	Ensure ESG & climate initiatives are	MSCI maintained its 'A' rating of the Company on ESG pe
		expectations. Investor confidence. Staff engagement.	consistent with shareholder, investor & staff expectations.	Cedar Woods' staff engagement survey shows room for communicating the Company's ESG performance.

Bill 2024 which will allow the Australian Accounting closures (CRFD) through amendments to the blish a statutory reporting obligation on the Company is underway with preparation.

ues Paper – Targets, Pathways & Progress, which y setting pathways to net zero for the building try response.

Advisory Group – Interim Report, which seeks to ractices to assist in meeting net zero emission ry response.

rgets, nor does it use terms such as 'carbon

endent review by investor relations consultants

4. Key initiatives in the policy include enhancing for new and existing projects, and committing to

meet its climate goals which include market onstrate that the Company's positioning is in line

ck platforms to better understand the importance al technologies in the purchase decision.

performance.

or improvement in advancing & better

Carbon Emissions

Cedar Woods has started on its plan to measure & reduce its operations emissions by measuring its corporate greenhouse gas emissions & sourcing renewable energy for its offices & sales offices, where possible. This year, the Company has been working to establish a collaboration agreement with key industry peers & the Urban Development Institute of Australia (WA) to develop a tool for measuring & reporting on the life-cycle carbon emissions of property development projects. The methodology and reporting standard will align with the National Greenhouse & Energy Reporting (NGER) Act. Agreements between the parties have been finalised & work will soon begin on creating templates for civil works & built-form that reflect key project development inputs. Initial deliverables will include calculating carbon emission footprints for two pilot projects.

Category	Climate-related metrics		Climate-related targets	FY2024
Greenhouse Gas Emissions	Absolute gross greenhouse gas emissions generated within the FY2024 reporting year (metric tonnes of CO ₂		Measure, report & reduce organisational Scope 1, 2 & 3 emissions, with a 5% annual reduction target, baselined to FY2023.	Our total net corporate greenhouse gas emissions Our corporate operations generated no Scope 1 er over 40% from FY2023, primarily as a result of the of our carbon reduction strategy, we avoided or off emissions associated with the measures below.
	equivalent):		Build Company capacity to measure and report on project related greenhouse gas emissions.	 Sourcing 100% of electricity for our VIC & SA co Sourcing over 90% of electricity needed for our s Offsetting 100% of business flight emissions Work from home policy provides savings on corr
				Emissions intensity is 13 metric tonnes of CO_2 gross be taken as a guide, as employee numbers are only
				Scope 3 emissions from value chain activities such use, air travel, waste increased by 19% over the en estimation methodology changes as well as change
		Scope 1: Direct greenhouse gas emissions occurring from sources owned or controlled by the Company.		NIL
		Scope 2: Indirect greenhouse gas emissions from the generation of purchased or acquired electricity, steam, heating, or cooling consumed by the Company.		42 (t-CO ₂ -e)
		Scope 3: Indirect greenhouse gas emissions (not included in Scope 2) occur in the value chain of the Company, including both upstream & downstream emissions.		1,307 (t-CO ₂ -e)
		Internal Carbon Price: the price used to assess the financial implications of changes to investment production and consumption patterns, & of potential technological progress & future emissions-abatement costs.		The Company is building upon its knowledge and or report on its carbon emissions, in a manner consist regulatory requirements. Methodologies continue to variability in results from this process. The Compar

Case Study: Pioneer Study aids property industry move toward Net Zero

Addressing climate change is a significant global challenge, with the property development industry in Australia being the fourth largest carbon emitter. Cedar Woods is tackling this by implementing initiatives to measure & reduce its carbon footprint, such as partnering with UDIA WA & DevelopmentWA to conduct a Life Cycle Carbon Assessment Study, which evaluates the carbon impact of its projects, including the award-winning Bushmead Estate.

FY2024 net Greenhouse Gas Emissions (t-CO₂-e) - calculated by independent consultants from Company data.

Corporate operations	Scope 1	Scope 2*	Scope 3 [#]	Total
State offices	-	32	940	972
Sales offices	-	10	367	377
	-	42	1,307	1,349

* Indirect emissions from the generation of purchased electricity

Other upstream emissions outside scope 1 & 2 such as water use, waste generation, purchased goods & services, air travel.

ns (Scope 1, 2 & 3) was estimated at 1,349 tonnes. emissions. Scope 2 emissions were reduced by ne adoption of green and solar power. As a result offset approximately 100 tonnes of corporate CO₂

corporate offices from renewables. Ir sales offices from renewables.

ommuting emissions.

oss equivalent per employee, however this should only a factor in operational emissions.

ch as purchased goods and services, water emissions reported in FY2023. This is a result of nges in operational activity and capital investment.

d capability to better manage, measure and sistent with industry and in anticipation of future to evolve, and the Company expects some any has not adopted an internal carbon price.

Climate related opportunities

Cedar Woods is identifying strategic opportunities to integrate climate risk mitigation into its business strategy and provide long term value. This includes focusing our acquisition strategy on inner-city redevelopment sites, particularly transitoriented developments near high frequency public transport, which help reduce travel-related emissions. Additional benefits of infill sites often include the remediation of historic site contamination and the adaptive reuse of heritage buildings, delivering other environmental benefits such as removing public health hazards, improving wellbeing and reducing embodied energy through reuse and recycling. The Company is also seizing the opportunity to future-proof its projects by increasing their transitioning to renewable energy.

Category	Climate-related	Imetrics	Climate-related targets	FY2024
Impact on strategy and market-based opportunities	Percentage of projects on re-development sites	Redevelopment sites close to high-frequency public transport, providing locational context for transit-oriented development (TOD) and promoting reduced travel- related emissions.	Measure, report & reduce organisational Scope 1, 2 & 3 emissions, with a 5% annual reduction target, baselined to FY2023. Build Company capacity to measure and report on project related greenhouse gas emissions.	 8 redevelopment Sites, representing the majority. The Company is delivering 9 TOD projects. This Boston Commons strata offices completed, proportunities at Williams Landing (VIC) Delivery of the first stages of Eglinton Village (Note that the Network 1990) Over 50 townhouses delivered at Glenside (SA Adelaide CBD and benefiting from high-freque Fletcher's Slip (SA) is part of the Port Adelaide Cedar Woods is transforming the historic ship urban area, with multiple townhouse and apar The successful completion of the TOD at Jack the Melbourne CBD, and near the Clayton trai Completion of site remediation and construction in Wooloowin, 5km north of the Brisbane CBD
		Redevelopment requiring remediation of historic site contamination. Redevelopment involving		There are 8 remediation sites in the Company's particular the Company has 6 sites with heritage values are
		the adaptive reuse of heritage buildings.		The Company has o siles with heritage values a
	Decarbonisation	n Improve energy efficiency.	Support initiatives that enhance energy efficiency, reduce energy use, lower customer electricity costs, and decrease energy-related emissions.	The Company implements a number of initiatives building orientation, thermal performance and va technologies. Reporting metrics are being develo
			Minimum compliance with NatHERS but maintain a track-record of over-performance.	Apartment developments at Glenside continue to sustainable living, including high NatHERS rating
			Maintain a consistent standard of ecologically sustainable development (ESD) performance in built form.	and 100% renewable energy for operational con
		Encourage electrification and renewable energy transition.	Promote full electrification coupled with transition to renewable energy solutions, to reduce reliance on fossil fuels & lower emissions throughout the lifecycle of our projects.	The Company established a Community Energy in 50 – 65% of total energy demand being suppl panels and community battery storage. The first with the first stages of the network infrastructure anticipated to provide valuable IP for potential fur-
		Reduce embodied life cycle emissions.	Lower total building emissions by focusing on materials selection & associated processes, such as resource extraction, manufacturing, transportation, construction, replacement / renovation, reuse & material recycling or disposal.	The Company has commenced the inclusion of construction contracts. Monitoring & reporting w

ity of the Company's built-form housing.

is financial year saw:

providing additional business and employment

(WA), a 1200-lot master-planned community DNET station.

SA), located within a 15-minute walk to the uency transit.

de waterfront, adjacent to the Glanville train station. ipping and industrial harbor into a contemporary partment developments.

ckson Green, located in Clayton South, 20km from rain station.

ction of the first 12 townhomes at Greville, located 3D and 100m to the Wooloowin train station.

s portfolio.

across the portfolio.

es to ensure energy efficient buildings, including various efficiency fittings and fixtures and eloped for FY2025.

to showcase the Company's performance in ngs, energy efficiency initiatives, full electrification onsumption.

by Sharing Network at Eglinton, forecast to result plied by renewables, through roof-top solar st stages of Eglinton were delivered in FY2024, re being installed. Creation of the Network is future projects.

of reuse and recycle provisions in demolition & will commence in FY2025.

Case Study: Monarch Apartments

Cedar Woods is committed to environmental and social responsibility, with a focus on sustainable housing and communities to meet the growing demand for energy-efficient homes. The Monarch Apartments in the Glenside estate, South Australia, exemplify this commitment, achieving a 7.7-star NatHERS energy rating and attracting a wide range of buyers due to its sustainable design and reduced environmental impact.



Remuneration

Cedar Woods is looking to embed climate-related risk and opportunity management into its employee culture. Related targets are in our balanced scorecard and employee performance objectives.

Incentive	Climate-related metric	Progress
Provide incentive and accountability	Provide metric in the Company's Balanced Scorecard.	Metric in Balanced Scorecard.
for the effective management of	Allocate climate related key performance indicators for the	Balanced scorecard, which links to executive Short-Term Incentives, contains ESG-linked
climate-related risk and opportunity within the company structure.	Executive team and Management linked to remuneration.	Management KPIs cascade down through business.

Case Study: Eglinton Village Energy (Eve) at Eglinton Village

For over 35 years, Cedar Woods has focused on creating vibrant, sustainable communities, addressing environmental and social responsibilities. At its Eglinton Village development, Cedar Woods has partnered with Zenith Energy to launch Eve, WA's first residential community energy sharing network, allowing residents to benefit from long-term energy savings and reduced carbon footprints through shared renewable energy resources created through roof top solar panels without incurring upfront costs.

ed KPIs, which includes climate change initiatives.

Project Pipeline - physical risks and opportunities

Project Name	Project Type	Lots / Units	Lots/Units Remain ¹	Biodiversity	Sea Level Rise	Flooding	Bushfire	Redevelopment Site	TOD	Remediation	Heritage
WESTERN AUSTRALIA - PERTH											
1. Ariella, Brabham & Henley Brook	Residential Land	1,215	358				•				
2. The Brook at Byford	Residential Land	421	2								
3. Rivergums, Baldivis	Residential Land	1,426	106								
4. Byford on the Scarp	Residential Land	268	1								
5. Solaris, Forrestdale	Residential Land	307	36				•				
6. Bushmead	Residential Land	915	270	•		•	•				
7. Millars Landing, North Baldivis	Residential Land	1,536	1,369								
8. Eglinton Village	Residential Land and Commercial	1,270	1,223				•		•		
9. Pinjarra	Residential Land	1,080	1,080								
10. Incontro, Subiaco	Townhouses and Apartments	151	110					•			
11. The Acreage, Dalyellup	Residential Land	41	1								
12. Atwater, Rockingham	Residential Land and Townhouses	82	28					•			
13. Harrisdale Green ²	Residential Land and Townhouses	404	75								
14. Subiaco Depot ²	Apartments	213	213					•			
VICTORIA – MELBOURNE											
15. 88 Leveson, North Melbourne	Townhouses	15	15					•		•	
16. Mason Quarter, Wollert	Residential Land	851	537								
17. Clara Place, Fraser Rise	Residential Land	287	287								
18. South Bank	Apartments and Commercial	183	183					•			
19. Fieldstone	Residential Land	529	529								•
20. Williams Landing	Residential Land, Townhouses, Apartments	2,296	33					•	•		
21. Williams Landing	Boston Commons, Strata Offices	81	3					•	•		
22. Williams Landing	Hudson Hub Strata Offices	79	79					•	•		
23. Williams Landing	Apartments, Offices, Townhouses	685	291					•			
24. Williams Landing	Commercial (13ha)							•			
25. Corio ³	Residential Land	400	400								
26. Noble Park ³	Apartments	103	103					•			
QUEENSLAND – BRISBANE											
27. Greville, Wooloowin	Townhouses and Apartments	291	290					•		•	
28. Ellendale, Upper Kedron	Residential Land	895	302	•		•	•				
29. Flourish, South McLean	Residential Land	510	510				•				
30. Sage, Burpengary	Residential Land	375	270								
31. Robina Quarter ^{2, 3}	Townhouses and Apartments	414	414								
SOUTH AUSTRALIA – ADELAIDE											
32. Glenside	Townhouses and Apartments	757	411					•	•	•	•
33. Banksia Apartments, Glenside	Apartments	72	72					•	•	•	•
34. Bloom Apartments, Glenside	Apartments	59	59					•	•	•	•
35. Bloom 2 Apartments, Glenside	Apartments	60	60					•	•	•	•
36. Elegan Apartments, Glenside	Apartments	116	116					•	•	•	•
37. Fletcher's Slip, Port Adelaide	Townhouses and Apartments	403	219		•			•	•	•	•
38. Sirocco Apartments, Fletcher's Slip	Apartments	41	41		•			•	•	•	•
39. Ancora Apartments, Fletcher's Slip	Apartments	35	35		•			•	•	•	•
40. Marella Apartments, Fletcher's Slip	Apartments	23	23		•			•	•	•	•

¹ Lots/units Remain relates to unsettled lots/units as of 1 July 2024. ² Partnered Projects, CW interest: Harrisdale Green 80%, Subiaco Depot 50%. ³ Conditional acquisitions.